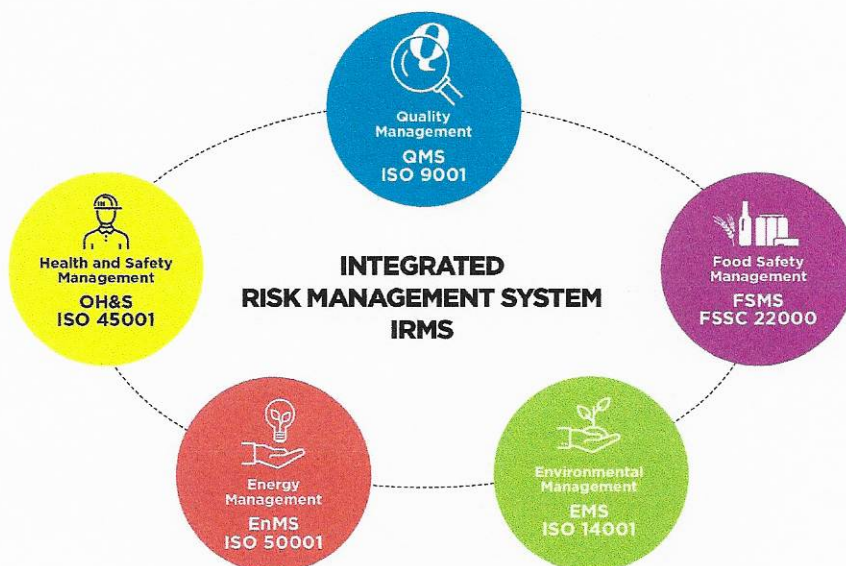




INTEGRATED RISK MANAGEMENT SYSTEM POLICY

KOMPANIA PIWOWARSKA IS A PRODUCER GUARANTEEING THE QUALITY AND SAFETY OF DELIVERED PRODUCTS, THEIR PRODUCTION IN PROCESSES WITH A MINIMIZED NEGATIVE ENVIRONMENTAL IMPACT, AT OPTIMAL POWER CONSUMPTION AND THE ASSURANCE THAT THE EMPLOYEES OF KP ARE PROVIDED WITH SAFE AND HYGIENIC WORK CONDITIONS.



- Kompania Piwowarska has implemented and continuously improved Integrated Risk Management System (IRMS) which consists of six management systems: Quality, Product Safety, Environment, Health & Safety, Energy, Risk and Business Continuity areas. The system meets the requirements of standards: ISO 9001:2015, FSSC/ISO-22000:2018, ISO 14001:2015, ISO 45001:2018, ISO 50001:2018 as well as the Risk and Business Continuity Management systems valid in the European ASAHI group - AEI and Kompania Piwowarska.**
- Within the confines of Integrated Risk Management System (IRMS) the activities of Kompania Piwowarska are mainly focused on:**

 - producing and supplying safe products, with high and stable quality, preferred by consumers,
 - compliance with national and European legal requirements and other requirements, particularly those related to food quality and safety, environmental protection and health & safety and the requirements associated with energy efficiency, use and consumption of energy.
 - partnership based cooperation with both suppliers and customers, which is focused on sustainable development of all involved parties, and verified by periodic customer satisfaction survey,
 - processes optimized to manage waste in a responsible way and to decrease the usage of media: water, energy, CO2 emissions,
 - design, purchase of products and services that fulfill all the requirements of the implemented systems,
 - applying appropriate control and security systems, in order to decrease the possibility of a crisis situation in all areas of the IRMS,
 - conducting business with respect for the health and safety of our employees, contractors, guests, customers, consumers and the general public,
 - innovation and continuous improvement in all areas of activity, including change management in all implemented management systems,
 - workplace betterment in order to improve of occupational health and safety,
 - prevention of work injuries, occupational diseases and elimination of harmful factors,
 - development, improvement of qualifications and engagement in consultations employees / employees' representatives at all positions, in all areas of IRMS,
 - effective risk and business continuity management, including risks (opportunities) assessment in planning, implementation and monitoring of the systems and processes,
 - consideration of stakeholders' requirements and internal and external factors influential for company,
 - building the flawless reputation of Kompania Piwowarska, leadership and managers' engagement,
 - effective internal and external communication, particularly in crisis situations related to all areas of the IRMS,
 - cooperation with external contractors, in order to ensure/ meet required standards.
- Kompania Piwowarska's employees have been trained in terms of system requirements, they are aware of the responsibility for: quality and health safety of products manufactured and delivered to customers, occupational health and safety, environmental protection and improvement of the energy result.**
- The Management Board of Kompania Piwowarska ensures availability of information as well as adequate resources to implement the objectives and tasks, set for implementing the provisions of this Integrated Risk Management System Policy.**
- The "Integrated Risk Management System Policy" is regularly updated as part of the system reviews made by Management.**

President of Kompania Piwowarska Board
Igor Tikhonov